

**MONTGOMERY TOWNSHIP BOARD OF EDUCATION**  
**Orchard Hill Elementary School Cafeteria**  
**244 Orchard Road**  
**Skillman, New Jersey 08558**

**BUSINESS MEETING MINUTES**  
**Tuesday, December 19, 2023**  
**6:30 p.m. Executive Session**  
**7:30 p.m. Public Session**

**Call to Order – By Board President Spence-Wallace at 6:33 p.m.**

Statement of Open Meeting and Public Participation - In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on January 4, 2023 and December 15, 2023. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Posting, PTSA Officers, Courier News, Montgomery News, Princeton Packet, Trenton Times, and The Star Ledger.

The Board reserves the right to enter into Executive Session during all meetings of the Board of Education.

It is the School Board's intention to conclude this meeting at a reasonable hour.

**ROLL CALL**

Martin Carlson – Present  
Michelle Dowling – Present  
Joanna Filak – Present  
Victoria Franco-Herman – Absent  
Christina Harris – Present

Dr. Zelda Spence-Wallace – Present  
Maria Spina – Present  
Patrick Todd – Present  
Ania Wolecka-Jernigan – Present

Absent: Victoria Franco-Herman

Also Present: Mary McLoughlin, Superintendent of Schools  
Jack Trent, School Business Administrator/Board Secretary  
David Palumbo, Associate School Business Administrator/Assistant Board Secretary (left the meeting at 7:10 p.m.)

**EXECUTIVE SESSION**

A motion was made by Dr. Spence-Wallace and seconded by Mr. Carlson to approve the following resolution to convene in Executive Session at 6:35 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

WHEREAS, the items that are permitted to be discussed in executive session are as follows:

- 1) a matter rendered confidential by federal or state law
- 2) a matter in which release of information would impair the right to receive government funds
- 3) material the disclosure of which constitutes an unwarranted invasion of individual privacy
- 4) a collective bargaining agreement and/or negotiations related to it
- 5) a matter involving the purchase, lease, or acquisition of real property with public funds
- 6) protection of public safety and property and/or investigations of possible violations or violations of law
- 7) pending or anticipated litigation or contract negotiations and/or matters of attorney-client privilege
- 8) specific prospective or current employees unless all who could be adversely affected request an open session
- 9) deliberation after a public hearing that could result in a civil penalty or other loss

NOW THEREFORE BE IT RESOLVED, that the Board of Education will be discussing items 3, 4, and 8.

Action may take place on these items.

The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Mr. Palumbo left the meeting at 7:10 p.m.

Upon call of the roll, the motion carried unanimously.

**RECONVENE IN OPEN SESSION** – The Board returned from Executive session at 7:42 p.m.

**ROLL CALL**

Martin Carlson – Present  
Michelle Dowling – Present  
Joanna Filak – Present  
Victoria Franco-Herman – Absent  
Christina Harris – Present

Dr. Zelda Spence-Wallace – Present  
Maria Spina – Present  
Patrick Todd – Present  
Ania Wolecka-Jernigan – Present

Absent: Victoria Franco-Herman

Also Present: Mary McLoughlin, Superintendent of Schools  
Jack Trent, School Business Administrator/Board Secretary

**SALUTE THE FLAG**

**MTSD STUDENT REPRESENTATIVE REPORT** – Ms. Sophia Rab, Student Representative, reported that the students recognized human rights month in December and celebrated the differences within the schools. The high school music department has been having fun-filled

events. There was a successful winter concert. Additional resources were made available to students that are not happy during the holidays. Congratulations to our boys' basketball team that is undefeated and to the girls' basketball team that won their recent game. Congratulations to the National Honor Society inductees. The teacher of the year was Social Studies teacher Mr. Zoran Milich. The high school choir is continuing their tradition of district-wide caroling this week.

### **SUPERINTENDENT'S REPORT / PRESENTATIONS**

Ms. McLoughlin reported that winter sports are in full bloom. Auditions for the spring musical at the high school, "The Addams' Family," has already taken place. The high school students are busy cheering on each other. Our student musicians are filling the buildings with magical sounds. The MHS symphonic orchestra will perform at 7 p.m. tomorrow at the MPAC. Montgomery High School will have a homework-free break during winter break. The Lower Middle School (LMS) unified team participated in the Jingle All the Way race and earned over \$1,500 for Special Olympics New Jersey. The 5<sup>th</sup> and 6<sup>th</sup> grade bands held evening concerts. LMS is gearing up for the spring musical, "Finding Nemo." Two hundred seventy-eight fifth and sixth grade students have shown interest in joining the crew by submitting auditions. January will hold LMS fifth and sixth grade orchestra concerts. She wished everyone a safe, healthy and happy holiday season.

### **ACTION AGENDA ITEMS PUBLIC COMMENT**

There were none.

### **COMMITTEE/REPRESENTATIVE REPORTS**

#### **Representative Reports**

- MTEA Report – Mr. James Dolan, President of the MTEA, reported that he is grateful to the maintenance and custodial staffs for keeping the buildings rain-free yesterday. There are so many celebrations and sing-a-longs in the buildings. It's a magical time. Mr. Dolan thanked the PTAs who have doing so much over this month, and he wished everyone a happy and healthy New Year.
- Board Member Delegate/Representative Reports (SCSBA, PTSA, MAC, Legislative, NJSBA, Ed. Services Commission, etc.)

Ms. Wolecka-Jernigan stated she has a report that she and Ms. Filak attended. Somerset County School Boards Association hold monthly meetings that allow board members to join each other and share insight. In this meeting, what was most interesting was how the board from Bound Brook has showed a lot of shift and change in the board over the past year. They have reassessed their collaboration. A lot of information was shared on how each board receives its own advisory opinions in different situations. She would like this board to attend those meetings because it will be beneficial.

Dr. Spence-Wallace, reported that she attended the Delegate Assembly of School Boards on December 2<sup>nd</sup>. Dr. Timothy Purnell, the Executive Director for NJSBA, announced a he will be launching a podcast series. It will be run through June. NJSBA is making sure they are offering resource tools to make sure we can effectively govern NJ public schools. It will concentrate on three strands: content, connection and advocacy. We are trying to cultivate a positive culture among boards. The NJSBA has over 2,000 members. There are new teacher certification standards, which helps districts to deal with the teacher shortage. The Parliamentarian explained Robert's Rules of Order as well. Public schools will include, for all grades, pre-employment efforts for physical and emotional abuse.

### **Board Committee Reports**

Assessment, Curriculum and Instruction Committee (ACI) – Dr. Spence-Wallace stated the committee met on December 6<sup>th</sup>. At the beginning, Ms. Pino-Beattie, MHS principal, reported about AI (artificial intelligence). The high school leadership team is working on a project regarding AI. It will help students be prepared academically and enable them to embrace it along with academic integrity. Then Mr. Delgado, Director of School Counseling & Student Wellness, provided updates on the 24/25 program of studies. There has been an effort to maintain consistency. There is an addition of the Raritan Valley Community College as part of option II for dual enrollment. Equity and access to STEM education is a top priority. Dr. Spence-Wallace reviewed the 2024-25 program of studies in various subjects and the contents for each course. Dr. Spence-Wallace noted that the members of the committee were focused and engaged with each other, and valuable discussions took place.

Mr. Carlson stated he wanted to emphasize a couple of things that Dr. Spence-Wallace just said. One was the history of everything class that he would like to take. The other is that he really thinks a storm is coming regarding AI, and he's glad the district is starting to address it.

Ms. Spina had a question about the number of social studies electives. Are these programs of study? Dr. Spence-Wallace stated they are additions to the current courses offered. This will provide for more opportunities for history or social studies elective courses.

Mr. McLoughlin echoed the sentiments of Dr. Spence-Wallace. These additional courses will give the children more opportunities for electives in different areas.

Ms. Spina asked if the teachers had input in designing the course. Ms. McLoughlin stated that of course they did. It is a multistep process. First, you need to have the course approved, then gauge the interest of the students and finally establish if there are enough staff members to teach the courses.

Ms. Wolecka-Jernigan stated she is very excited to see the foundations for Python and are we going to be able to find someone who can teach it and if there are teachers who are interested. Ms. McLoughlin stated the first step is to get the course approved and then they will need to view the budget to determine if funds are available.

- Equity Committee (EC) – None
- Operations, Facilities and Finance Committee (OFF) – Mr. Todd reported the committee met on Friday, December 8<sup>th</sup> and discussed several items. First, the ESSER amendment of \$1.4 million in funds were discussed. These funds are to be spent with the emphasis on safety. Items will include safety upgrades for the turf field, security cameras, radios and transportation. All of these purchases have been approved by both the county and the state. Mr. Trent also explained the amendment process to the committee. The security cameras need to be replaced at the high schools, and since there are no cameras at LMS, funds will go toward installing security cameras there. There will be two kinds of radios purchased. One will allow employees at each building to talk to each other internally, and the other radios will be cellular, which will allow for communication across the district. The final portion of the funds will be used for transportation. Tablets will be provided to each bus along with ID cards to the students in grades K-8, which will allow us to ensure student safety. The ID cards can also be used for purchasing meals in the cafeteria. The second item of discussion was the land purchase. There is a tract of land next to the high school stadium, which is owned by the Department of Corrections. The superintendent is in discussions with the state to possibly purchase the land and use it to build more athletic fields. This will ultimately save the district money because less transportation will be required. The committee also discussed meeting dates. The meetings are at the end the month to allow the business office to complete its operations and compile the financial reports. Future OFF meetings will be scheduled at the end of the month. Mr. Trent also gave an update on the budget. He will be meeting with the budget managers this week. Mr. Trent reviewed the facilities budget and removed any items that were not financially feasible. He will also be looking to hire a maintenance supervisor, which will ultimately save us money because we will not need to hire vendors to complete the work.

Ms. Spina asked if we were going to get close to spending the ESSER funds. Mr. Todd stated we would.

Ms. Dowling asked if the land purchase is a viable choice for us. Mr. Todd stated we are in preliminary discussions.

- Policy and Communications Committee (PCC) – Ms. Dowling stated they have not met since the last meeting.
- Human Resource Committee (HRC) – None
- Officers' Report – None

## **APPROVAL OF MINUTES**

Dr. Spence-Wallace motioned to approve the following minutes, and it was seconded by Mr. Todd. Upon call of the question, the motion carried unanimously with Ms. Dowling abstaining.

1. November 21, 2023      Executive Session Meeting

## 2. November 21, 2023 Business Meeting

### **CORRESPONDENCE TO THE BOARD** – List of correspondence to the Board:

1. Email dated 11/21/23 from K. Anderson regarding last BOE public session
2. Email dated 11/29/23 from J. Church regarding BOE meeting
3. Email dated 11/30/23 from M. McLoughlin regarding BOE meeting
4. Email dated 12/1/23 from G. Zayova regarding Third Request: Strategic Plan
5. Email dated 12/1/23 from G. Zayova regarding BOE member
6. Email dated 12/1/23 from M. McLoughlin regarding Third Request: Strategic Plan
7. Email dated 12/1/23 from G. Zayova regarding Third Request: Strategic Plan
8. Email dated 12/5/23 from J. Church regarding BOE meeting
9. Email dated 12/7/23 from G. Zayova regarding BOE
10. Email dated 12/11/23 from J. Church regarding October 30 BOE – Public Comments
11. Email dated 12/12/23 from C. Newman regarding BOE member
12. Email dated 12/15/23 from J. Church regarding Board comment

### **NEW BUSINESS FROM BOARD/PUBLIC**

Dr. Hackel, OHES, VES and UMS staff member spoke as the MTEA Vice-President. Under the leadership of the administration at OHES, our school community grows and thrives. Ms. Batani, our kindergarten counselor, chairs the cubs helping cub initiative. They collected food for five families in a community so that they could have a full Thanksgiving day meal. They have also been fulfilling the day-to-day needs of families supplying winter gear, along with diapers, wipes and gift cards to Shoprite. They also paid the utility bills for a family that was in great need. The group has also collected six Christmas trees and stands for families that are in need of one. Finally, as the year moves along, we would like to continue supporting these families.

Ms. Galinas, Skillman resident and OHES staff member, also wanted to share some of the good things going on at OHES. The technology teacher celebrated alternative communication month by having our students who use iPads to communicate the morning announcements. Some second graders did an outreach project with Elijah's Promise Soup Kitchen in Trenton on November 15<sup>th</sup>. The teachers and students donated healthy individualized snacks. The physical education classes participated in a Halloween obstacle course.

### **ACTION AGENDA**

Ms. Spina motioned items 1.1 through 4.2 seconded by Ms. Dowling. Upon call of the roll, the motion carried unanimously. Ms. Filak and Ms. Wolecka-Jernigan abstained from agenda item #3.3.

Mr. Carlson had a question about agenda item #2.3 Ms. Harrington's Research Project. Ms. McLoughlin stated that it is part of board policy. Many teachers in graduate school have to complete a Capstone Project. It has to do with surveying teachers and nothing to do with students.

Ms. Dowling had a question regarding agenda item #2.4. Are we approving the programs that were just discussed? Ms. McLoughlin stated that yes it will approve the entire program of studies and then highlighting the new additions.

## **1.0 ADMINISTRATIVE**

### **1.1 Routine Monthly Reports** – Accept the following reports:

- a. Student Control Report
- b. Fire/Security Drill Report
- c. Harassment, Intimidation and Bullying (HIB) Report

### **1.2 Policy/Regulation Second Reading** - Accept and adopt the following policies and regulations following a second reading:

3212	Attendance – Teaching Staff Members
3212R	Attendance – Teaching Staff Members
4212	Attendance – Support Staff
4212R	Attendance – Support Staff
5517	School District Issued Student Identification Cards

### **1.3 Annual Health and Safety Evaluation of School Buildings** - Approve the Annual Health and Safety Evaluation of School Buildings Checklist Statement of Assurance for the 2023-2024 School Year.

### **1.4 Safe Return to In-Person Instruction Plan** – Approve the LEA Plan for Safe Return to In-Person Instruction and Continuity of Service pursuant to the Federal American Rescue Act, Section 2001(i), as amended and approved on December 19, 2023.

### **1.5 Nursing Services Plan** – Approve the Montgomery Township School District Nursing Services Plan for the 2023-2024 School Year.

### **1.6 FY2024 ESEA, Title Grant Amendment** – Approve an amendment to the FY2024 ESEA Grant. The amendment is being requested to include carry over funds.

## **2.0 CURRICULUM & INSTRUCTION**

### **2.1 Consultant Approvals: 2023-2024** - Approve the following consultants for the 2023-2024 School Year:

<b>CONSULTANT NAME/VENDOR</b>	<b>SERVICES PROVIDED</b>	<b>RATES OF SERVICE</b>
Educational Services Commission of New Jersey	Medical Bedside Instruction	\$80.00/hour
Soliant Health, LLC	School Psychologist	\$90-\$120/hour
	Counselor/Social Worker	\$70-\$90/hour
	Sign-Language Interpreter	\$70-\$80/hour
	School Nurse (LPN,RN,CSN)	\$65-\$80/hour

	Teacher of Deaf Teacher of Visually Impaired Behavior Aide/Paraprofessional Board Certified Behavior Analyst (BCBA) Behavior Specialist (RBT) Speech Language Pathologist (SLP) Speech Language Pathologist Assistant Occupational Therapist (OT) Physical Therapist (PT)	\$75-\$95/hour \$75-\$95/hour \$45-\$55/hour \$80-\$95/hour \$55-\$65/hour \$90-\$120/hour \$65-\$85/hour \$85-\$110/hour \$85-\$110/hour
Cross River Therapy NJ	BCBA Assessment & Supervision RBT 1:1 Therapy	\$150.00/hour \$75.00/hour
Para-Plus Translation, Inc.	Interpretation and Translation Services for the 2023-2024 School Year for the Guidance and World Languages Departments	Language Services Range, Contractual Rate Per Language: \$63.00/Hour to \$147.00/Hour

- 2.2 Out-of-District Placements: 2023-2024 - Approve the following Out-of-District Placement for the 2023-2024 School Year:

Student ID	School	TUITION			
		Dates	ESY	RSY	Total for Year
181939	Children's Specialized Hospital Program Withdrawal	10/26-23-6/3/2024		-\$181,050	-\$181,050
108939	Morris-Union Jointure Commission-Developmental Learning Center	10/23/23-6/11/24		\$84,850.00	\$84,850.00
105621	Rock Brook School Withdrawal	12/8/23-6/18/24		-\$43,054.66	-\$43,054.66
105621	Rock Brook School 1:1 Aide Withdrawal	12/8/23-6/18/24		-\$33,630.00	-\$33,630.00

- 2.3 Educational Research Project - Approve Tamara Harrington, Teacher, Village Elementary School, to conduct an educational Research Project in accordance with Policy 3245.





- 2.4 Program of Studies: MHS – Approve the Montgomery High School Program of Studies for the 2024-2025 school year, which includes the following new courses:

- AP Psychology
- AP World History: Modern
- Contemporary Issues & Leadership Honors
- Economics
- Foundations of Python
- The History of Everything Honors
- School of Rock

### 3.0 **OPERATIONS, FACILITIES AND FINANCE**

#### 3.1 Acceptance of the Financial Reports

WHEREAS, N.J.A.C. 6A:23A-16.10 requires the Board Secretary and the Board of Education of the Montgomery School District to certify that no budgetary line item account has been over-expended and that the sufficient funds are available to meet the District's financial obligation, and

WHEREAS, N.J.A.C. 6A:23A-16.10 further requires the Board of Education of the Montgomery Township School District receive and accept the monthly financial statement, the Board Secretary's and Treasurer's Reports; and

WHEREAS, the Board Secretary's and Treasurer's Reports for the month ending November 30, 2023 are presented for the Board to accept and are on file in the Office of the School Business Administrator;

NOW THEREFORE BE IT RESOLVED, the Board of Education of the Montgomery Township School District acknowledges receipt of and accepts the Board Secretary's and Treasurer's Reports for the month ending November 30, 2023; and

BE IT FURTHER RESOLVED, that the Board Secretary and the Board of Education certifies that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District's financial obligation.

#### 3.2 Approval of Transfers

WHEREAS, N.J.A.C. 6A:23A-16.10-(c)1 states that a report shall be presented to the Board showing all transfers between line item accounts for each line item account shown on the budget prepared in accordance with N.J.S.A. 18A:22-8; and

WHEREAS, Board Policy 6422 designates the Superintendent of Schools to approve transfers as necessary between meetings of the Board and be reported to the Board, ratified and duly recorded in the minutes at a subsequent Board meeting; and

WHEREAS, transfers were necessary to maintain the needs of the district and are on file in the Office of the School Business Administrator,

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education ratifies and approves the transfers through November 30, 2023 within the 2023-2024 school year budget, as approved by the Superintendent, so that no budgetary line item account has been over-expended and that sufficient funds would be available to meet the district's financial obligations, as requested by various district;

BE IT FURTHER RESOLVED, this resolution shall take effect immediately, and the Montgomery Township Board of Education authorizes the Superintendent, Board President and School Business Administrator to sign any documents on behalf of the Montgomery Board of Education with regards to exercising the intent of this resolution.

### 3.3 Approval of Bill List Fiscal Year 2024

WHEREAS, N.J.S.A. 18A:19, Expenditure of Funds; Audit and Payment of Claims, provides Board of Educations to make payments on claims for goods received and services rendered payable to the order of the person entitled to receive the amount after approval by the board; or in accordance with payrolls duly certified; or debt service or when provided by resolution approval by a person designated by the board; and

WHEREAS, a list of bills dated December 19, 2023 is being presented to the board with the recommendation that they be ratified and paid respectively; and

WHEREAS, each claim or demand has been fully itemized, verified and audited as required by law in accordance with N.J.S.A. 18A:19-2;

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education approves the list of bills for payment in the grand sum of \$11,212,178.66 and

General Account	\$11,021,580.00
Food Service Account	\$ 190,598.66
TOTAL	\$11,212,178.66

BE IT FURTHER RESOLVED, the list of bills is on file in the Office of the School Business Administrator, and

BE IT FURTHER RESOLVED, that the Montgomery Township Board of Education authorizes the School Business Administrator to pay bills if it is determined that a need arises prior to the next board meeting in accordance with Board Policy 6470 – Payment of Claims.

### 3.4 Travel Reimbursement – 2023-2024 – Approve the Board member and/or staff conference and travel expenses as per the travel reimbursement list dated 12/19/23 (see Page 14).

- 3.5 Receipt and Award of Bid- B24-10 Spring Athletics Awards, Equipment, Supplies and Uniforms for the Montgomery Township School District – Bids were received on December 6, 2023 for the Spring Athletics Awards, Equipment, Supplies and Uniforms for the Montgomery School District as follows:

<u>Vendor</u>	<u>Amount</u>
BSN Sports, Passon's Sports & US Games Jenkintown, PA	\$17,420.10
Sportsman Johnstown, PA	\$15,559.88
MFAC LLC. W Warwick, RI	\$5,104.00

For Approval and award Bid 24-10 for Spring Athletics Awards, Equipment, Supplies and Uniforms for the Montgomery Township School District as follows:

<u>Vendor</u>	<u>Amount</u>
BSN Sports, Passon's Sports & US Games Jenkintown, PA	\$4,435.71
Sportsman Johnstown, PA	\$8,547.08
MFAC LLC. W Warwick, RI	\$220.00

Total Bids Awarded for B24-10 \$13,202.79

Resolution/Rejection of Bid 24-10 - Spring Athletic Awards, Supplies and Uniforms for the Montgomery Township School District – It is recommended the Board of Education reject the bids from the following vendors; pursuant to N.J.S. 18A:18A-22:

e. The purposes or provisions or both N.J.S. 18A:18A-1 et seq. are being violated:

Sportsman's, Johnstown, PA - The low bid received for the following items are being rejected because the vendor cannot supply the requested bid item. The vendor substituted the requested bid for another style/brand. The style must match current uniform in use, or requested brand:

- MS Track - Gildan Unisex Softstyle 4.5 oz White T-Shirt

BSN Sports, Farmers Branch, TX - The low bid received for the following items are being rejected because the vendor cannot supply the requested bid item. The vendor substituted the requested bid for another style/brand. The style must match current uniform in use, or requested brand:

- Boys Spring Track - First Place Superbands ¼"
- Girls Spring Track - Pole Vault Cross Bar
- Girls Spring Track - High Jump Cross Bar
- Boys Lacrosse - 6mm Black Lacrosse Net
- Girls Lacrosse - 6 mm Black Lacrosse Net

- 3.6 Approve Keystone Sports Construction – Approve Keystone Sports Construction for the removal of existing turf field and install new synthetic athletic turf field at the MHS Cougar Stadium in the amount of \$590,735.40 entered on behalf of ESCNJ 22/23-37 for the 23/24 school year to be funded by ARP ESSER III funds as follows:

<u>Vendor</u>	<u>Amount</u>
Keystone Sports Construction Phoenixville, PA	\$590,735.40

- 3.7 Approval for the Purchase of Diesel Fuel – Approve the purchase of Red Dye #2 Diesel Ultra Low Sulfur Fuel and Red Dye Winter Blend Ultra Low Sulfur Fuel entered into on behalf of the Somerset County Cooperative Pricing Bid # CC-0036-23 for 23/24 school year as follows:

<u>Vendor</u>	<u>Fuel Type</u>	<u>Fixed Delivery Prices</u>
National Fuel Oil Inc. Newark, NJ	#2D Diesel Ultra Low Sulfur Fuel (April 16 <sup>th</sup> - Oct 31 <sup>st</sup> )	up charge@.0749 per gallon
National Fuel Oil Inc. Newark, NJ	Winter Blend Ultra Low Sulfur ( Nov 9 <sup>th</sup> - April 15 <sup>th</sup> )	up charge@.0749 per gallon

- 3.8 Approve the Purchase of 65 - 4G Network Tablets from Tyler Technologies – Approve Tyler Technologies for the purchase of 65 - 4G Network Tablets (included is wiring, harnesses and installation of the tablets along with the software service for one year for the Montgomery School District Transportation Department entered into on behalf under Sourcewell National Co-op # 90320 TTI for the 23/24 school year to be funded by ARP ESSER III funds as follows:

<u>Vendor</u>	<u>Amount</u>
Tyler Technologies Inc. Latham , NY	\$ 138,780.00

- 3.9 Approve the Purchase of 15,000 RFID cards from Card Integrators Corp. – Approve the purchase of 15,000 custom RFID cards, clear badge holders & lanyards, and five ID card printers -- one for each school in the District for custom student ID cards entered into on behalf of TIPS#211102 ( National Co-op) for the 23/24 school year to be funded by ARP ESSER III funds as follows:

<u>Vendor</u>	<u>Amount</u>
Card Integrators Corp. Dba CI Solutions Los Alamitos, CA	\$58,788.75

- 3.10 Approve the Purchase of a Camera System from Turn Key Technologies for the Montgomery Lower Middle School – Approve the installation of security cameras for LMS, included with the installation is (1 yr. license contract, TTI tech assistance-1yr. wiring multi sensor accessories for cameras – training sessions) this is entered on behalf of

ESCNJ 22/23-38 for the 23/24 school year to be funded by ARP ESSER III funds as follows:

<u>Vendor</u>	<u>Amount</u>
Turn Key Technologies Inc. Sayreville, NJ	\$62,957.54

- 3.11 Approve the Purchase of Portable Security Radios from Triangle Communications LLC – Approve the purchase of a portable security radio system from Triangle Communications LLC. for the Montgomery Township School District in the amount of \$119,623.19 entered on behalf of HCESC - CAT 22-09 for the 23/24 school year to be funded by ARP ESSER III funds as follows:

<u>Vendor</u>	<u>Amount</u>
Turn Key Technologies Inc. Sayreville, NJ	\$119,623.19

#### **4.0 PERSONNEL**

- 4.1 Approval of Personnel Agenda – approve the personnel agenda (see Pages 15 – 22).
- 4.2 Approval of Resolution – approve resolution regarding a supervisor of maintenance and grounds position and job description (see Page 22).

#### **ANNOUNCEMENTS BY THE PRESIDENT – None**

#### **ADJOURNMENT**

Mr. Todd motioned to adjourn at 8:40 p.m., seconded by Ms. Spina. Upon call of the question, the motion carried unanimously.

The meeting was adjourned at 8:40 p.m.

Respectfully Submitted,



Jack Trent  
School Business Administrator/  
Board Secretary



<p style="text-align: center;"><b>Montgomery Township Board of Education</b>  <b>Travel Reimbursement Requests</b>  <b>2023-2024</b></p>
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Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.47)	Meals	Lodging	Regis- tration	Other	Total**	Approved Year-to-Date Total**
Jeff Brooks	BO	1/24 - 1/26/24	TECHSPO '24	\$30.00	\$91.37	\$147.50	\$214.00	\$540.00	\$50.00	\$1,072.87	\$1,072.87
Amy Costa	LMS	2/1/24	Hot Issues in Special Education Law					\$125.00		\$125.00	\$125.00
Stacey Delbridge	MHS	2/8/2023	Art Therapy: Creative Interventions for Kids with Trauma, Anxiety, ADHD & more					\$249.00		\$249.00	\$249.00
Adam Hackel	OHES/UMS	2/22 - 2/24/24	NJ Music Educators Assoc. Conference	\$50.00	\$62.04		\$408.62	\$195.00		\$715.66	\$715.66
Ryan Kane	UMS	2/26 - 2/27/24	NJAHPERD Conference					\$350.00		\$350.00	\$350.00
Erin Kobylarz	UMS	2/26 - 2/27/24	NJAHPERD Conference					\$350.00		\$350.00	\$350.00
Holly Sorensen	OHES	2/22 - 2/24/23	NJ Music Educators Assoc. Conference	\$40.00	\$64.67		\$408.62	\$195.00		\$708.29	\$708.29
Jason Sullivan	MHS	2/15/2024	Li-Ion Battery Safety Workshop		\$17.30			\$100.00		\$117.30	\$1,066.04
Jesus Velazquez	BO	3/20 - 3/22/24	School Transportation Supervisors of NJ Pupil Transportation Conference	\$10.00	\$84.69			\$192.00	\$475.00	\$761.69	\$761.69
John Vitale	MHS	2/26 - 2/27/23	NJAHPERD Conference					\$169.00		\$169.00	\$169.00
Ryan Waldis	BO	1/24 - 1/26/24	TECHSPO '24	\$30.00	\$23.97	\$147.50	\$234.00	\$540.00	\$50.00	\$1,025.47	\$1,025.47

\*Excluding Tolls

\*\*Estimated

BOE

12/19/2023

\*\*Includes Registrations



#### 4.1 PERSONNEL

##### A. Resignations/Retirements/ Rescissions

	Location	First	Last	Position	Effective	Reason	Dates of Employment/Notes
1.	MHS	Timothy	Leicht	Teacher/Technology Education TCH.HS.CCNT.MG.03	07/01/2024	Retirement	09/18/2006 – 06/30/2024
2.	MHS	Cynthia	Reynolds	Teacher/Science – Physical TCH.HS.SCNC.MG.01	02/17/2024	Resignation	09/01/2023 – 02/16/2024 (or sooner, pending replacement)
3.	MHS	Dawn	Schroeck	Paraprofessional AID.HS.TIA.RC.04	01/01/2024	Retirement	09/01/2005 – 12/31/2023
4.	MHS	Abigail	Wuestneck	Paraprofessional AID.HS.TIA.RC.02	01/02/2024	Resignation	09/01/2021 – 01/01/2024
5.	UCMS	Jeremy	Barish	Paraprofessional AID.UM.TIA.RC.09	12/23/2023	Resignation	09/01/2022 – 12/22/2023
6.	UCMS	Shelley	Moore	Teacher/Related Arts TCH.UM.CCNT.MG.05	07/01/2024	Retirement	09/01/2004 – 06/30/2024
7.	VES	Jean	Evertsen	Teacher/ESL TCH.VS.ESL.MG.01	07/01/2024	Retirement	09/01/2016 – 06/30/2024
8.	VES	Arlene	Maroli	Paraprofessional AID.VS.TIA.LD.02	07/01/2024	Retirement	09/01/2006 – 06/30/2024

##### B. Leaves of Absence

	Location	First	Last	Position	Type of Leave	Dates of Leave/Notes
1.	DISTRICT	Stacy	Young	Director of Equity, Data and Accountability DIR.BO.EDA.NA.01	Temporary Disability FMLA Unpaid Leave Anticipated Return	08/21/2023 – 09/29/2023 (Paid;waives Benefits) 10/02/2023 – 12/22/2023 (Unpaid; waives Benefits) 12/23/2023 – 01/05/2024 - <i>Revised</i> 01/08/2024 – <i>Revised</i>
2.	MHS	Renee	Colangelo	School Psychologist TCH.HS.PSYC.MG.01	Temporary Disability FMLA/NJFLA Anticipated Return	03/04/2024 – 04/05/2024 (Paid; w/ Benefits) 04/08/2024 – 06/30/2024 (Unpaid; w/ Benefits) 09/01/2024
3.	MHS	Silvia	Lizardi	Custodian CUS.HS.CUST.NA.17	Leave of Absence Anticipated Return	12/08/2023 – 01/15/2024 (Paid; w/ Benefits) 01/16/2024

4.	MHS	Christian	Lugo	Teacher/Social Studies TCH.HS.SOST.MG.12	FMLA/NJFLA Anticipated Return	06/10/2024 – 06/30/2024 (Unpaid; w/ Benefits) 09/01/2024
5.	MHS	Jenna	Lugo	Teacher/Math TCH.HS.MATH.MG.08	Temporary Disability FMLA/NJFLA Anticipated Return	02/26/2024 – 04/12/2024 (Paid; waives Benefits) 04/15/2024 – 06/30/2024 (Unpaid; waives Benefits) 09/01/2024
6.	MHS	Anna	Panova – Cicchino	Teacher/Math TCH.HS.MATH.MG.06	Temporary Disability NJFLA Unpaid Leave Unpaid Leave Anticipated Return	10/25/2023 – 12/30/2023 (Paid; w/ Benefits) - <b>Revised</b> 12/31/2023 – 03/22/2024 (Unpaid; w/ Benefits)- <b>Revised</b> 03/23/2024 – 06/30/2024 - <b>Revised</b> 09/01/2024 – 01/01/2025 01/02/2025
7.	MHS	Hipolito	Perez	Custodian CUS.HS.CUST.NA.01	Leave of Absence Anticipated Return	10/23/2023 – 04/30/2024 (Paid; w/ Benefits) 05/01/2024
8.	UCMS	Mark	Accardi	Vice Principal, 12 MO APR.UM.APRN.NA.01	FMLA/NJFLA Anticipated Return	01/29/2024 – 02/09/2024 (Unpaid; w/ Benefits)- <b>Revised</b> 02/12/2024
9.	UCMS/ LCMS	Inez	Serrano	5-8 Supervisor (Math/Science) SPV.58.MASC.NA.01	Temporary Disability FMLA Anticipated Return	12/04/2023 – 12/30/2023 (Paid; w/ Benefits) - <b>Revised</b> 12/31/2023 – 03/22/2024 (Unpaid; w/ Benefits)- <b>Revised</b> 03/25/2024
10.	LCMS	Kaitlin	O'Donnell	Teacher/ Grade 5 Math/Science TCH.LM.MASC.05.08	Leave of Absence Unpaid Leave Anticipated Return	10/16/2023 – 10/27/2023 (Paid; waives benefits) 10/30/2023 – 03/03/2024 - <b>Revised</b> 03/04/2024 - <b>Revised</b>
11.	VES	Shania	Bryant	Teacher/Grade 4 TCH.VS.TCHR.04.15	Leave of Absence Anticipated Return	12/15/2023 – 01/15/2024 (Paid; w/ Benefits) 01/16/2024
12.	OHES	Jessica	Roberts	Teacher/Special Education TCH.OH.RCTR.MG.07	Leave of Absence Anticipated Return	11/13/2023 – 01/01/2024 (Paid; w/ Benefits) - <b>Rescind</b> 01/02/2024 - <b>Rescind</b>

### C. Appointments/Renewals (Certificated Staff)

	Location	First	Last	Position	Replacing	Degree	Step	Salary	Pro-rated	Dates of Employment/ Notes
1.	DISTRICT	Faye	Lewis	Director of Equity, Data and Accountability (Leave Replacement) DIR.BO.EDA.NA.01	Stacy Young	N/A	N/A	\$571.00 per diem	Yes	09/01/2023 – 12/22/2023 - <b>Revised</b> (plus 4 summer days)
2.	UCMS	Anthony	Colaiacono *	Teacher/Language Arts (Leave Replacement) TCH.UM.ENGL.MG.07	Allison Farr	MA	A	\$71,070	Yes	01/16/2024 – 06/07/2024

3.	UCMS	Lori	Lubieski-Hutmaker *	Vice Principal (Leave Replacement) APR.UM.APRN.NA.01	Mark Accardi	N/A	N/A	\$550 p/d		01/05/2024 – 02/09/2024
4.	UCMS	Debra	Smith	Teacher/Special Education (Leave Replacement) TCH.UM.RCTR.MG.03	Joanne Tiu-O'Hara	BA	P	\$89,460	Yes	09/01/2023 – 01/25/2024 <b>- Revised</b>

**D. Appointments (Non-Certificated Staff)**

	Location	First	Last	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/ Notes
1.	TRANS	Susan	McCarthy	Bus Attendant TRN.TR.BAID.NA.10	Traci Morelli	1	\$21.24 p/h	Yes	12/05/2023 – 06/30/2024 <b>- Revised</b>
2.	MHS	Eddy	De Leon	Custodian 2nd Shift Stipend CUS.HS.CUST.NA.11	Erwin Lopez	B	\$40,600 \$761	Yes	01/09/2024 – 06/30/2024
3.	MHS	Mary Preetha	Frank *	Paraprofessional AID.HS.TIA.RC.04	Dawn Schroeck	A	\$28,560	Yes	01/02/2024 – 06/30/2024
4.	MHS	Eileen	Jones	Paraprofessional AID.HS.TIA.RC.02	Abigail Wuestneck	A	\$28,560	Yes	01/02/2024 – 06/30/2024
5.	UCMS	Indrani	Ghosh	Paraprofessional AID.UM.TIA.RC.09	Jeremy Barish	A	\$28,560	Yes	01/02/2024 – 06/30/2024
6.	UCMS	Rama	Hari *	Paraprofessional AID.UM.TIA.EO.03	Vadana Jain	A	\$28,560	Yes	01/02/2024 – 06/30/2024
7.	UCMS	Swetha	Veldanda	Paraprofessional AID.UM.TIA.RC.03	Shirin Edwin	A	\$28,560	Yes	01/02/2024 – 06/30/2024
8.	LCMS	Tyler	Catelli	Technology Assistant AID.FL.TIA.TC.01	David Haigh	B	\$39,985	Yes	12/04/2023 – 06/30/2024
9.	OHES	Rashmi	Mahadevaswamy	Paraprofessional AID.OH.TIA.RC.10	Katelyn Brandmaier	A	\$28,560	Yes	12/01/2023 – 06/30/2024

**E. Transfers/Voluntary and In-Voluntary Reassignments**

	<b>New Position/Location</b>	<b>First</b>	<b>Last</b>	<b>Previous Position/Location</b>	<b>Degree</b>	<b>Step</b>	<b>Salary</b>	<b>Dates of Employment/Notes</b>
1.	Teacher/Special Ed/MHS TCH.HS.RCTR.MG.15	Debra	O'Reilly	Teacher/Special Ed/MHS/LCMS TCH.HS.RCTR.MG.15 TCH.LM.RCTR.MG.04	MA+60	O	\$102,630	12/09/2023 – 06/30/2024 - <i>Revised</i>

**F. Appointments – Curriculum Development - 2023-2024**

	<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Salary/ Stipend</b>	<b>Dates of Employment/Notes</b>
1.	MHS	Mihaela	Tingire	Curriculum Development – AP Calc AB (Not to Exceed \$170.00)	\$34.00 p/h	12/20/2023 – 06/01/2024
2.	MHS	Kelly	Rafferty	Curriculum Development – AP Calc C (Not to Exceed \$170.00)	\$34.00 p/h	12/20/2023 – 06/01/2024
3.	MHS	Anna	Panova-Cicchino	Curriculum Development – Algebra 1, Geometry (Not to Exceed \$170.0)	\$34.00 p/h	12/20/2023 – 06/01/2024

**G. Appointments – To be Funded by ESEA FY24 Title I**

	<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Salary/ Stipend</b>	<b>Dates of Employment/Notes</b>
1.	MHS	Kylie	Murphy	Teacher – Title I MHS Achieve (Not to Exceed 40 hours)	\$63.63 p/h	12/20/2023 – 06/19/2024
2.	MHS	Kelly	Rafferty	Teacher – Title I MHS Achieve (Not to Exceed 60 hours)	\$63.63 p/h	12/20/2023 – 06/19/2024
3.	VES	Patricia	Pignataro	Teacher – Title I Bluebird Club (Not to Exceed 18 hours Instruction) - <i>Revised</i> (Not to Exceed 18 hours Prep) - <i>Revised</i>	\$63.63 p/h \$30.00 p/h	10/27/2023 – 06/19/2024
4.	VES	Joanne	Giambertone	Teacher – Title I Bluebird Club (Not to Exceed 18 hours Instruction) - <i>Revised</i> (Not to Exceed 18 hours Prep) - <i>Revised</i>	\$63.63 p/h \$30.00 p/h	10/27/2023 – 06/19/2024
5.	VES	Emily	Carballeira	Teacher – Title I Bluebird Club (Not to Exceed 18 hours Instruction) - <i>Revised</i> (Not to Exceed 18 hours Prep) - <i>Revised</i>	\$63.63 p/h \$30.00 p/h	10/27/2023 – 06/19/2024

6.	VES	Michelle	Barbarasch	Teacher – Title I Bluebird Club (Not to Exceed 18 hours Instruction) - <i>Revised</i> (Not to Exceed 18 hours Prep) - <i>Revised</i>	\$63.63 p/h \$30.00 p/h	10/27/2023 – 06/19/2024
7.	VES	Casey	Maxwell	Teacher – Title I Bluebird Club (Not to Exceed 18 hours Instruction) - <i>Revised</i> (Not to Exceed 18 hours Prep) - <i>Revised</i>	\$63.63 p/h \$30.00 p/h	10/27/2023 – 06/19/2024
8.	VES	Donna	Potter	Teacher – Title I Bluebird Club (Not to Exceed 18 hours Instruction) - <i>Revised</i> (Not to Exceed 18 hours Prep) - <i>Revised</i>	\$63.63 p/h \$30.00 p/h	10/27/2023 – 06/19/2024
9.	VES	Sarah	Adamson	Teacher – Title I Bluebird Club (Not to Exceed 18 hours Instruction) - <i>Revised</i> (Not to Exceed 18 hours Prep) - <i>Revised</i>	\$63.63 p/h \$30.00 p/h	10/27/2023 – 06/19/2024
10.	VES	Rose	Bauer	Teacher – Title I Bluebird Club (Not to Exceed 18 hours Instruction) - <i>Revised</i> (Not to Exceed 18 hours Prep) - <i>Revised</i>	\$63.63 p/h \$30.00 p/h	10/27/2023 – 06/19/2024
11.	VES	Jolene	Schantz	Teacher – Title I Bluebird Club (Not to Exceed 18 hours Instruction) - <i>Revised</i> (Not to Exceed 18 hours Prep) - <i>Revised</i>	\$63.63 p/h \$30.00 p/h	10/27/2023 – 06/19/2024
12.	VES	Amanda	Bassford	Teacher – Title I Bluebird Club (Not to Exceed 18 hours Instruction) - <i>Revised</i> (Not to Exceed 18 hours Prep) - <i>Revised</i>	\$63.63 p/h \$30.00 p/h	10/27/2023 – 06/19/2024
13.	VES	Lisa	Carrier	Monitor – Title I Bluebird Club	\$450.00 stipend	12/20/2023 – 06/19/2024
14.	VES	Heather	Varela	Monitor – Title I Bluebird Club	\$450.00 stipend	12/20/2023 – 06/19/2024
15.	OHES	Sharon	Baller	Teacher – Title I Connections (Not to Exceed 20 hours Instruction)	\$63.63 p/h	12/20/2023 – 06/19/2024
16.	OHES	Kelsie	Agron	Teacher – Title I Connections (Not to Exceed 20 hours Instruction)	\$63.63 p/h	12/20/2023 – 06/19/2024
17.	OHES	Cara	Zimmerman	Teacher – Title I Connections (Not to Exceed 20 hours Instruction)	\$63.63 p/h	12/20/2023 – 06/19/2024

## H. Appointments/Substitutes

	Location	First	Last	Position	Status	Dates of Employment/Notes
1.	OHES	Kristina	Casisa	Student Teacher/Substitute	NEW	09/01/2024-06/30/2025

2.	DISTRICT	Mohammed	Hassanin	Substitute Teacher/Paraprofessional	NEW	12/14/2023-06/30/2024
3.	DISTRICT	Matthew	Lawrence	Substitute Teacher/Paraprofessional	NEW	12/11/2023-06/30/2024
4.	DISTRICT	Shveta	Malhotra	Substitute Teacher/Paraprofessional	NEW	12/18/2023-06/30/2024
5.	DISTRICT	Victoria	Nufrio	Substitute Teacher/Paraprofessional	NEW	12/13/2023-06/30/2024
6.	DISTRICT	Kaitlyn	Ostrowski	Substitute Teacher/Paraprofessional	NEW	12/04/2023-06/30/2024
7.	DISTRICT	Dominick	Sanguiliano	Substitute Teacher/Paraprofessional	NEW	11/20/2023-06/30/2024
8.	DISTRICT	Sumita	Santhana Krishnan	Substitute Teacher/Paraprofessional	NEW	12/18/2023-06/30/2024
9.	DISTRICT	Marissa	Tamuzzo	Substitute Teacher/Paraprofessional	NEW	12/15/2023-06/30/2024
10.	DISTRICT	Sarah	Yam	Substitute Teacher/Paraprofessional	NEW	12/18/2023-06/30/2024
11.	MHS	Ellen	Whiteside	Student Teacher/Substitute	NEW	01/29/2024-05/07/2024

### I. Tuition Reimbursement

	Location	First	Last	School	Semester	Credits	Reimbursed Amount	Course
1.	UCMS	Jeremy	Barish	TCNJ	2023-2024	3	\$2590.89	Content Area Literacy <i>*Rescind</i>
2.	UCMS	Jeremy	Barish	TCNJ	2023-2024	3	\$2590.89	Adv Child and Adol Growth Development <i>*Rescind</i>
3.	TRANS	Jessica	Muentener	Rutgers University	2023-2024	0	\$408.00 <i>*Revision</i>	Emergency Management
4.	TRANS	Patricia	Smith	Rutgers University	2023-2024	0	\$575.00	Routing and Scheduling
5.	OHES	Rebecca	Richards	Rutgers University	2023-2024	3	\$2523.63	Applications of Behavior Analytic Principles: Changing Behavior
6.	TRANS	Patricia	Smith	Rutgers University	2023-2024	0	\$668.00	Transporting Students with Disabilities
7.	MHS	John	Vitale	NJ Leader to Leader	2023-2024	0	\$1500.00	Mentoring Fee

**J. Co-Curricular 2023 - 2024**

	<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Stipend</b>	<b>Dates of Employment/Notes</b>
1.	MHS	Christopher	Runion	Interact Service Club @ 70% - <i>Revised</i>	\$3,150	2023-2024 School Year
2.	MHS	Jenna	Lugo	Interact Service Club @ 30% - <i>Revised</i>	\$1,350	2023-2024 School Year
3.	MHS	Peter	Kauzmann	Theater Arts: Set & Stage Crew	\$5,070	2023-2024 School Year
4.	UCMS	Caitlin	Mannion	Debate Club @ 50%	\$1,458	2023-2024 School Year
5.	UCMS	Geraldine	Plinio	Debate Club @ 50%	\$1,458	2023-2024 School Year
6.	LCMS	Kadie	Kilgore	Orchestra Director @ 80% - <i>Revised</i>	\$2,294	2023-2024 School Year
7.	LCMS	Kevin	Maa	Orchestra Director @ 20%	\$574	2023-2024 School Year

**K. Student Lifeguards for the 2023-2024 School Year**

	<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Salary</b>	<b>Dates of Employment/Notes</b>
1.	MHS	Kira	Posso	Student Lifeguard	\$14.13/hour \$15.13/hour*	2023 - 2024 School Year *Effective 01/01/2024
2.	MHS	Anthony	Pugliese	Student Lifeguard	\$14.13/hour \$15.13/hour*	2023 - 2024 School Year *Effective 01/01/2024

**L. Other**

	<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Assignment</b>	<b>Salary/Stipend</b>	<b>Dates of Employment/Notes</b>
1.	DISTRICT	Substitute	Rate	Secretary	\$14.13/hour \$15.13/hour*	2023-2024 School Year Effective 01/01/2024*
2.	DISTRICT	Substitute	Rate	Clerk	\$14.13/hour \$15.13/hour*	2023-2024 School Year Effective 01/01/2024*
3.	DISTRICT	Substitute	Rate	ESA	\$14.13/hour \$15.13/hour*	2023-2024 School Year Effective 01/01/2024*
4.	DISTRICT	Substitute	Rate	Custodian	\$15.00/hour \$15.13/hour*	2023-2024 School Year Effective 01/01/2024*

5.	MHS	Hope	Boczon	Teaching 1 Additional Period (Special Education)	\$11,066.40	01/02/2024 – 06/30/2024
6.	MHS	Gina	Iacono	Teaching 1 Additional Period (Special Education)	\$11,016.00	01/02/2024 – 06/30/2024
7.	MHS	Deb	O'Reilly	Teaching 1/2 Additional Period (Special Education)	\$6,157.80	01/02/2024 – 06/30/2024
8.	LCMS	Kristin	Ciesielski	Teaching 1 Additional Period (Science)	\$4,518.78	12/20/2023 – 03/01/2024
9.	LCMS	Lauren	Levin	Teaching 1 Additional Period (Math)	\$4,339.44	12/20/2023 – 03/01/2024
10.	LCMS	Joseph	Morrison	Teaching 1 Additional Period (Science)	\$2,552.29	01/22/2024 – 03/01/2024
11.	LCMS	Nicole	Murphy	Teaching 1 Additional Period (Science)	\$1,837.22	12/20/2023 – 01/19/2024
12.	LCMS	Jennifer	Snyder	Teaching 1 Additional Period (Math)	\$4,181.42	12/20/2023 – 03/01/2024

**\* Pending Criminal Background Clearance and Employment History Clearance**

**4.2 Resolution Approving Supervisor of Maintenance and Grounds Position and Job Description**

WHEREAS, the Superintendent of Schools has recommended the unaffiliated position and job description for Supervisor of Maintenance and Grounds;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the new position and job description will take effect January 1, 2024;

BE IT FURTHER RESOLVED that the Montgomery Township Board of Education approves the position and job description for the Supervisor of Maintenance and Grounds.

**Adjournment: motion by Mr. Todd, seconded by Ms. Spina at 9:00 p.m.**